

Transgender Equity Council Minutes

Special Meeting

January 27, 2021 - 04:00 PM

Online Meeting

Members Present: Shor Salkas (Chair), Hunta Williams (Chair), Ray Lockman, KC Pavus, Becca Sanborn, Billie Kurek, Kenzie Weller, Nico Cruz, Emma Grey, and Destiny Xiong (Quorum - 8)

Members Absent: Ash Ray, CeCe McDonald

Others Present: Koko Chino (ASL Interpreter), Meghan Devlin (ASL Interpreter), Charlie Ito (former TEC member)

Staff : Track Trachtenberg

Call To Order – 4:19 PM

1. Roll Call.
2. Adoption of the agenda – Ray motioned, Emma seconded, 9 in favor (Becca had dropped from the call)

Discussion

3. Community Guidelines
4. TEC Responsibilities and Accomplishments
 1. Formal expectations of TEC (recommendations to Council, feedback on policy in process as requested)
 2. Past TEC accomplishments

[2021 Strategic Planning](#)
5. Subcommittee Breakout Rooms (Training, Policy, Public Awareness and Community Engagement, Other Priorities)
 3. What is still in progress that we want to continue over the next year?
 4. What are 1-2 meaningful goals we want to prioritize over the next year?
 1. Make sure everything is fully accessible, and actually get things rolling and get them going
6. 2021 Plan
 5. Report back from breakout rooms
 1. Training:

1. Figuring out how to work out the City Gender Inclusivity Training more widely
 - a. Destiny had a meeting last week about rolling out training, finding new contractor
2. Continuing to advocate for training for interpreters – ideally, before the Summit!
3. Begin to develop/start delivering an action-oriented “201” training for people who already have some awareness and now want to change their department
2. Policy:
 1. MPD Accountability/Alternatives to Policing (this was also the second Trans Equity Summit theme)
 2. Housing equity
 3. Sex work decriminalization
 4. Banning gay/trans panic defense
6. Upcoming policy TEC anticipates advising on
 1. Housing (eviction prevention, Opportunity to Purchase, Single Room Occupancy, rent stabilization, Maximum Occupancy Ordinance)
 2. Community Safety (charter amendment)
 3. Training (new mental health crisis and encampment outreach staff)
7. 2021 priorities
 1. What are our subcommittees?
 1. Folks on subcommittees need to be committed!
 2. Do we need to split policy into multiple subcommittees if there are many high priorities in policy?
 - a. Trying to both draft policy that Council hasn’t yet proposed, and also support existing policy
 - b. Would be nicer to have larger subcommittees – invigorating, and nice to work collectively and divide up work
 3. How can co-chairs better support subcommittees?
 2. How are we planning on responding to policy we know is coming?
 3. How are we (if at all) creating space for policy we don't know is coming?
 4. Do we have any other 2021 priorities or next steps we need to address?

Adjournment - 5:30 PM

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Next Transgender Equity Council meeting: Feb 11, 2021

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- Your name, residential address, email or phone number, or other personal contact details;
- Your comments at the meeting, whether part of a formal hearing or comment period or otherwise; and
- Any submissions you provide before or after the meeting which are included as part of the public record of the meeting.

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